

Employment of Foreign Mid-level Technical Family Nursing Workers by Employers Application Flow Chart

The care recipient of employer meets one of the following circumstances:

Individuals under the age of 80 determined as requiring all-day care; individuals aged 80 or over determined to be severely dependent on nursing services; individuals aged 85 or over determined to be moderately dependent on nursing services; individuals with specific physical or mental disabilities or those diagnosed to a certain level; individuals who have received long-term care services for more than 6 months; individuals assessed by a specialist in a neurology or psychiatric department of a medical institution with a score of more than 1 on the Clinical Dementia Rating (CDR) Scale.

Domestic nursing care service personnel recommended by long-term care management centers.

Impossible to recommend domestic nursing care service personnel.

Employers present related document to apply for and obtain employment permit from the Ministry of Labor

Apply within 60 days from the date of completion of the promotion by long-term care management centers

1. For recruitment of migrant workers as foreign mid-level technical workers, the employers concerned shall apply before the day of employment.
2. For recruitment of migrant workers in Taiwan as foreign mid-level technical workers, the duration of application is specified below: (1) Original employer: apply in the period of 2 months prior to the expiration day of the migrant worker employment permit. (2) New employer: apply in the period of 2 to 4 months prior to the expiration day of the migrant worker employment permit.
3. For recruitment of overseas Chinese students or foreigners overseas or in Taiwan as mid-level technical workers, employers shall apply before the expected day of employment.

Recruit overseas Chinese students or migrant workers from overseas, or recruit new Overseas Chinese students or migrant workers in Taiwan for employment.

1. Foreign mid-level technical workers shall proceed to notification within 3 days after arrival, and health examination within 3 workdays.
2. For the employment of foreign mid-level technical workers in Taiwan, proceed to notification within 3 days from the date of application for employment permission, and health examination within 1 year before the effective date of the employment permit. (Chinese students from overseas must proceed to health examination within 3 months before the date of application for employment permission)
3. Foreign mid-level technical workers should visit designated hospitals for health examination to undergo regular health check-ups 6 months, 18 months and 30 months after the day on which their employment permit became effective, plus or minus 30 days.
4. In addition, apply for residence permit and health insurance in accordance with laws and regulations.

Expiration of the employment permit period

For foreigners who depart 15 days prior to the expiration day of the employment permit, employers shall report to the county/city government to process the verification of employment termination.

Apply for reference filing for departure from the Ministry of Labor

foreign workers who depart Taiwan at the expiration of the employment permit, or complete the verification of departure exempt from reference filing for departure.