

# Employment of Foreign Mid-level Technical Workers by Employers Application Flow Chart

In employing foreigners to perform mid-level technical work in deep sea fishing, mid-level technical institution nursing work, mid-level technical manufacturing work, mid-level technical construction work, mid-level slaughter work, mid-level technical extensive farming, mid-level technical agricultural work, employers shall comply with subparagraphs 8-11 of paragraph 1 under Article 46 of the Employment and Service Act respecting the eligibility, qualification and review standard of the workers.

In accordance with Article 21-1 of the regulations on the Permission and Administration of the Employment of Foreign Workers, employers shall advertise recruitment at the national employment service information websites for at least 7 days to recruit domestic workers.

Employers shall recruit domestic workers in accordance with Article 17 of the regulations on the Permission and Administration of the Employment of Foreign Workers, Employers shall advertise at the national employment service information websites for at least 7 days or advertise at newspapers for 2 days, after expiry date, advertise at the national employment service information websites for employment of local workers for at least 3 days.

Advertise at the national employment service information websites for recruitment

Apply with the placement service centers for help wanted.

The recruitment of domestic labor is insufficient

Apply with the placement service center for issuing certificate of recruitment.

The certificate of recruitment shall be valid for 90 days.

Employers present related document to apply for and obtain employment permit from the Ministry of Labor

1. For recruitment of migrant workers as foreign mid-level technical workers, the employers concerned shall apply before the day of employment.
2. For recruitment of migrant workers in Taiwan as foreign mid-level technical workers, the duration of application is specified below: (1) Original employer: apply in the period of 2 months prior to the expiration day of the migrant worker employment permit. (2) New employer: apply in the period of 2 to 4 months prior to the expiration day of the migrant worker employment permit.
3. For recruitment of overseas Chinese students or foreigners overseas or in Taiwan as mid-level technical workers, employers shall apply before the expected day of employment.

Recruit overseas Chinese students or migrant workers from overseas, or recruit new Overseas Chinese students or migrant workers in Taiwan for employment.

1. Foreign mid-level technical workers shall proceed to notification within 3 days after arrival, and health examination within 3 workdays.
2. For the employment of foreign mid-level technical workers in Taiwan, proceed to notification within 3 days from the date of application for employment permission, and health examination within 1 year before the effective date of the employment permit. (Chinese students from overseas must proceed to health examination within 3 months before the date of application for employment permission)
3. Foreign mid-level technical workers should visit designated hospitals for health examination to undergo regular health check-ups 6 months, 18 months and 30 months after the day on which their employment permit became effective, plus or minus 30 days.
4. In addition, apply for residence permit and health insurance in accordance with laws and regulations.

Expiration of the employment permit period

For foreigners who depart 15 days prior to the expiration day of the employment permit, employers shall report to the county/city government to process the verification of employment termination.

Apply for reference filing for departure from the Ministry of Labor

foreign workers who depart Taiwan at the expiration of the employment permit, or complete the verification of departure exempt from reference filing for departure.