Employer Application Flow Chart for the Employment of Skilled Live-in Caregivers

Care recipients meet the following condition:
Individuals aged 80 or over, without a medical or long-term care service certificate, may apply by presenting only an identity document

Care recipients must meet one of the following conditions:
1. Individuals under the age of 80 determined as requiring all-day care
2. Individuals aged 80 or over determined to be severely dependent on nursing services
3. Individuals aged 85 or over determined to be moderately dependent on nursing services
4. Individuals who have one of the conditions listed in the Specific Severe Physical and Mental Disabilities Categories
5. Individuals who have used long-term care services funded by governments for six consecutive months or more
6. Individuals obtain a medical diagnosis certificate issued by a physician confirming that they meet a diseases or conditions announced by the central competent authority
7. The preceding care recipients was cared for within the past year by a foreign blue-collar caregiver or skilled caregiver

Apply for domestic live-in caregiver recruitment through Taiwan Jobs, MOL

Apply to the Long-term Care Service Center for the referral of a domestic caregiver

The public employment service institution confirms that the recruitment of domestic workers is insufficient to meet their needs

Domestic caregiver referral not successful

Apply within 60 days after completing domestic recruitment

Submit an application to the MOL and obtain an employment permit

Apply within 60 days after completing domestic recruitment referral

1. For employing overseas migrant workers as skilled workers, the application must be submitted prior to the intended employment start date
2. The application period for employing domestic migrant workers as foreign skilled workers is as follows:
   (1) Current employer: The application must be submitted 2 months prior to the expiration of the valid employment permit
   (2) New employer: The application must be submitted 2-4 months prior to the expiration of the valid employment permit
3. For overseas and domestic employment of foreign students or overseas compatriot students as foreign skilled workers, employers may submit the application prior to the intended employment start date

Employ overseas or domestic foreign students, overseas compatriot students, and migrant workers as skilled workers

1. For overseas employment, the worker shall undergo a health examination within 3 working days of arrival
2. For first-time domestic employment, shall submit a valid health examination certificate issued within the preceding three months.
3. Employers must arrange for workers to undergo a health examination every 3 years, and submit a valid health examination certificate when applying for a work permit extension, a transfer upon contract completion, or the continuation of employment
4. From the date of arrival, the worker shall undergo regular health examinations at a designated hospital in accordance with the specified schedule
5. Additionally, apply for the ARC and enroll in the NHI in accordance with relevant regulations

Expiration of the employment permit

For foreigners who terminate the contract and depart 15 days prior to the expiration date of the employment permit, the employer must report to the local government for employment termination verification

Apply to the Ministry of Labor for departure filing

Foreign workers who depart Taiwan upon the expiration of their employment permit, or who have completed the departure verification, are exempt from filing a departure report